

Goodman Fielder

Health, Safety and Environment Policy

Goodman Fielder management are committed to the wellbeing of our people and protecting the environment.

Health, Safety and the Environment are top of mind as we undertake our business. We believe everyone at Goodman Fielder has a role to play in protecting people and the environment from harm.

To meet our Health, Safety and Environment aspirations, we will:

- Apply the *Never walk by* philosophy to Health, Safety and Environment.
- Set, review and evaluate measureable objectives and targets and strive for continuous improvement.
- Clearly define responsibilities and accountabilities.
- Identify, assess and manage our Health, Safety and Environment risks.
- Provide appropriate Health, Safety and Environment training.
- Consult and communicate with our stakeholders (including employees, unions, contractors, suppliers and customers) to:
 - facilitate a shared responsibility for meeting the objectives of our Health and Safety policy; and,
 - determine specific commitments for protecting the Environment.
- Develop, implement and continuously improve a Health, Safety and Environment Management System.
- Ensure incidents, including near misses, are reported and recorded accurately and investigated in a timely manner to prevent a recurrence.
- Define and comply with legal requirements, internal procedures and the intent of this policy.
- Ensure due consideration is given to relevant code of practice and industry standards.
- Ensure Managers have an understanding of Health, Safety and Environment management relevant to their position.



Gurpreet Vohra
Managing Director and Chief Executive Officer
Goodman Fielder
Date: 18/06/2020

